

SkillsFuture Enterprise Credit ends 30 November, new S$10,000 from 1 December

Description

default watermark

The SkillsFuture Enterprise Credit (SFEC) stops on 30 November 2026, and any unused balance expires when a redesigned version launches on 1 December. If you run a company or sign off training budgets, you have six days to make sure eligible courses are counted. SkillsFuture Singapore (SSG) set out the changes in Information Memorandum EED/2026/1.

The new SFEC brings a fresh S$10,000 credit for eligible companies, but SSG has said the full rules are still to come. Here is what is confirmed and what is not.


SKILLS PATHWAY FOR CLOUD
EMPLOYERS PLEDGING CEREMONY
AN INITIAT
CSIT
DBS
DIS
DSTA
GIC
HTX
ncs
PSA

Source: SkillsFuture Singapore

What the current SkillsFuture Enterprise Credit covers

The existing SFEC is a S$10,000 credit that offsets up to 90% of out-of-pocket costs for supported programmes and courses. It sits on top of the funding those schemes already give. It is meant for employers sending staff on training, not for individual learners.

The cut-off catches people out. An enrolment qualifies only if the course run finishes on or before 30 November 2026, subject to SSG approval. A course that starts in November but ends in December will not count.

How to claim before 30 November

How you claim depends on who attended the course. SSGâ??s memo splits it into two groups.

default watermark

- Singapore Citizen and PR employees: no separate claim is needed. SFEC is derived from TPGateway enrolment records once SSG approves the course fee grants and enhanced subsidies, then reimbursed through the employerâ??s GIRO arrangement with IRAS (Corporate Tax or GST) or Corporate PayNow.
- Foreign employees (excluding LTVP+ holders): the employer must submit a separate SFEC claim through SSGâ??s SFEC system by 30 November 2026.

If you have foreign staff in the second group, do not leave this for the last afternoon. Check your TPGateway records today and confirm which enrolments are approved.


SKILLSfuture SG
Appointment of UOB as a SkillsFuture
default watermark

Source: SkillsFuture Singapore

What changes with the redesigned SkillsFuture Enterprise Credit

From 1 December 2026, eligible companies receive a new S$10,000 credit in an online wallet. The credit can be applied to out-of-pocket costs upfront, when you enrol, before the course starts. Under the current scheme, the money comes back after SSG approval, so this should ease cash flow for smaller firms.

The redesigned credit is part of the Enterprise Workforce Transformation Package. SSG says the support levels and the list of eligible workforce transformation programmes will be announced later. Until then, treat anything beyond the S$10,000 figure and the upfront-use feature as unconfirmed.

The other grant in the package

default watermark

The same package includes the SkillsFuture Workforce Development Grant (Job Redesign+), which MOM says started in March 2026. It supports up to 70% of project costs, capped at S$150,000 per company. The focus is practical help with job redesign, such as reskilling and adopting AI well.

That is a larger, project-style grant, so it suits a different conversation from a one-off course for a few staff. Both are aimed at employers, so individual workers should look at personal schemes instead. Our piece on the SkillsFuture Mid-Career Credit covers what is opening for individuals on 1 December.

A short checklist for this week

1. List every SFEC-supported course your staff have booked and note the end dates.
2. Move or complete anything finishing after 30 November only if the provider and SSG approval allow it.
3. Submit separate claims for foreign employees before the deadline.
4. Check your GIRO or Corporate PayNow details with IRAS are current, so reimbursements land.
5. Pause large course bookings that start in December until SSG publishes the new support levels.

Staff skills are also a hiring story right now. Our report on AI skills showing up in Singapore job postings shows where employers are putting their training money.

For questions on the transition, SSGâ??s contact line in the memo is 6785 5785, or use its feedback portal. The memo itself notes it is not binding on SSG, so always confirm against the latest official notice.

Date Created
24/11/2026
Author
rachelng