



NTS Occupations From September 2026: Check the Employer Gate

Description

From 1 September 2026, additional food-services, social-services and air-transport roles enter the NTS Occupation List, but employers must still meet occupation-specific licence and account requirements before relying on the expansion.

The practical task is to confirm the occupation, sector account, licence and employer-name conditions before recruitment. A sound decision separates the controlling condition from convenience, then records the evidence before money, travel, work or a deadline makes the choice harder to reverse.

Put the steps in order

1. **Role is in food services:** Match the Services-sector account and SFA licence held in the same entity name.
2. **Role is in childcare:** Check the ECDC licence or ChildMinding Pilot appointment.
3. **Role is cabin attendant:** Check the CAAS-issued operator authorisation.
4. **Role title only sounds similar:** Use duties and the official occupation definition, not a relabelled job.

Name the legal employer

[MOM new NTS occupation requirements](#) states the controlling point used here: MOM lists the employer licences, sector accounts and role-specific conditions for the occupations added from 1 September 2026. A group licence held by another entity may not satisfy the firm-name condition. Match UEN and licence holder

For name the legal employer, this becomes consequential when “Role is in food services” applies. The next move is to match the Services-sector account and SFA licence held in the same entity name, but only after the underlying condition has been verified and dated.

Match real duties

A compliant title cannot cure materially different work. Keep a duty breakdown

For match real duties, record the result as confirmed, pending or not applicable. If it is still pending, do not let a convenient assumption close the gap; identify the person or service that can resolve it and the last safe time to ask.

Check the start date

The expansion begins on 1 September 2026. Do not apply the new route early

For check the start date, this becomes consequential when a Role is cabin attendant applies. The next move is to check the CAAS-issued operator authorisation, but only after the underlying condition has been verified and dated.

Retain quota controls

[MOM foreign workforce policy factsheet](#) states the controlling point used here: The September 2026 additions cover specified roles in food services, social services and air transportation, alongside existing NTS controls. Occupation-list access does not remove quota, levy or Work Permit conditions. Run every separate control

For retain quota controls, record the result as confirmed, pending or not applicable. If it is still pending, do not let a convenient assumption close the gap; identify the person or service that can resolve it and the last safe time to ask.

Verify the licence

Food, childcare and aviation roles have different regulator gates. Save the live licence evidence

For verify the licence, this becomes consequential when a Role is in food services applies. The next move is to match the Services-sector account and SFA licence held in the same entity name, but only after the underlying condition has been verified and dated.

Build an audit trail

Recruitment promises should not precede a verified eligibility file. Keep the decision and source dates

For build an audit trail, record the result as confirmed, pending or not applicable. If it is still pending, do not let a convenient assumption close the gap; identify the person or service that can resolve it and the last safe time to ask.

A sector-by-sector licence matrix for the September 2026 NTS additions

Start with Name the legal employer, then test Match real duties and Check the start date. Show the input, the condition applied and the resulting action in separate columns. If a number is calculated, retain the arithmetic; if a route is selected, retain the branch that ruled out the alternative.

Input or condition	Evidence to keep	Decision it changes
Role is in food services	Match UEN and licence holder	Match the Services-sector account and SFA licence held in the same entity name
Role is in childcare	Keep a duty breakdown	Check the ECDC licence or ChildMinding Pilot appointment
Role is cabin attendant	Do not apply the new route early	Check the CAAS-issued operator authorisation

A legal-employer and job-duty reconciliation that prevents group-company and title-only mistakes

Use Retain quota controls, Verify the licence and Build an audit trail as the verification pass. Check the live condition, note the time checked and keep the response or document that supports the conclusion. Unknowns remain visible until resolved; they should not be replaced by a guessed price, deadline, eligibility result, service level or operating detail.

Worked example

A restaurant group wants to hire waiters through an entity that does not hold the outlet's SFA licence. The role is on the expanded list, but HR pauses because the MOM condition looks to the employer's Services account and the licence in the registered entity name. The group fixes the entity analysis before making an offer.

The example is a calculation or decision model, not a guarantee. Change one material input at a time, preserve the original inputs and recheck the live authority or operator page before relying on the result.

Before you commit

1. Match the Services-sector account and SFA licence held in the same entity name.
2. Check the ECDC licence or ChildMinding Pilot appointment.
3. Check the CAAS-issued operator authorisation.
4. Use duties and the official occupation definition, not a relabelled job.
5. Save the date and evidence used for every material condition.
6. Stop and ask the controlling authority, operator or qualified professional if a disputed fact changes the outcome.

Build the compliance record around the legal entity, triggering event, effective date, responsible officer, filing channel and acknowledgement. That sequence exposes a missing approval or access role before it becomes a late or incorrect submission.

Limits

MOM may update detailed occupation, quota, source-country, levy and application rules. Employers must verify the live Work Permit route for each worker.

For an adjacent live guide, see [Migrant Worker Security Bond: Complete the S\\$5,000 Arrival Check](#). If the next decision shifts to a second practical issue, [Move a Foreign Company to Singapore: Test Re-Domiciliation First](#) provides the relevant progression without duplicating this primary intent.

Date Created

18/08/2026

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